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Dear Twitpic Community - thank you for all the wonderful photos you have taken over the years. We have now placed Twitpic in an archived state. Scientific management is a theory of management that analyzes and synthesizes workflows. Its main objective is improving economic efficiency, especially labor productivity. Etymology. The word Zen is derived from the Japanese pronunciation of the Middle Chinese word 禪 (dʒen) (pinyin: Chán), which in turn is derived from the Sanskrit word dhyāna (????), which can be approximately translated as "absorption" or "meditative state". Bestselling series of coloring books for adults offers highly detailed illustrations on premium paper – relax and color.